

Checklist

☐ Have you successfully explored reasonable adjustments?

☐ I have implemented an inclusive recruitment process

☐ I have offered flexible working

☐ I have made physical adjustments to the workplace to better support my staff

☐ I have provided special equipment to help my staff members who require additional support

☐ I offer training opportunities, recreation and refreshment facilities to all my staff

☐ I have facilitated a phased return for those requiring time off due to sickness or a disability